

Water's Edge Counseling & Healing Center

Psychiatrist (Adult, Geriatric, and/or Child/Adolescent or any combination)

Reports to: Clinical Director

Status: Full or part time Independent Contractor or Employee

For Employees: Company offers a comprehensive benefit package including medical and dental insurance, short term disability services, 401K.

Position Summary:

This position offers the opportunity for great flexibility in schedule and population served. The psychiatrist is responsible for providing direct psychiatric assessment and follow-up to clients in an outpatient setting. Services include diagnostic assessment, psychiatric medication recommendation and follow-up, and counseling. The psychiatrist works with other Water's Edge CHC clinicians (therapists, social workers, marriage and family therapists, and/or dietitians) in providing comprehensive treatment to the client and his or her family. This position has the possibility of adding telemedicine services and room for promotion in developing and overseeing a more comprehensive psychiatric services delivery system.

Companies Primary Area of Focus: Water's Edge CHC works with individuals of all ages (children, adolescents, adults and geriatrics). We primarily specialize in the treatment of depression, anxiety, trauma, eating disorder, and substance use (Dual diagnosis: mostly alcohol, marijuana, and/or prescription meds). We take a biological-psychological-social-spiritual approach to care that is delivered in a method according to the individual client's desires and needs. Trauma informed care is essential to our model. All services are at the outpatient level and include individual and/or Intensive Outpatient Program (IOP) level of care. See our website for a detail list of services provided (www.watersedgechc.com)

Duties and Responsibilities:

- Conducts client assessments and from assessment findings develops, implements, and coordinates services, and monitors and evaluates individualized treatment plans for those clients assigned to her or his caseload
- Evaluates and assesses clients' need or options for medication management, prescribes medications, and monitors on a regular basis
- Collaborates with the Water's Edge CHC staff and community professionals including physicians, therapists, social workers, dietitians, and community agencies in coordinating client care services and maintaining continuity of care
- Identifies, supports, and evaluates clinical quality, cost, and client-satisfaction improvement initiatives; completes assigned studies, audits, and ongoing monitoring of performance indicators as needed
- Assist in developing and revising psychiatry service procedures
- Participates in client case conferences
- Attends regular team meetings as schedule allows and as required by regulatory agencies
- Maintains clinical records in compliance with the Water's Edge CHC policies and regulatory standards
- Supports quality assessment/peer review activities
- Maintains at all times the confidentiality of proprietary information and any client's or employee's medical, financial, or personal information, records, and data to which there is access
- Ensures compliance to Program policies, external regulatory standards and payor requirements
- Maintains and enhances knowledge of current clinical practice, strategies, and developments through participation in his or her professional organization; attending related seminars, workshops, and conferences; and reviewing the literature
- Prepares and submits accurate, timely billing records as per Program requirements
- Performs other duties as assigned

Qualifications:

- Current license to practice medicine in the state of Minnesota
- Board-eligible or board-certified (by the Minnesota Board of Medical Practice) in adult and/or child/adolescent psychiatry
- Related clinical experience/education in the assigned program(s) of care
- Knowledge of regulatory standards governing care delivery and operations

Type: Exempt

Version: August 5, 2017